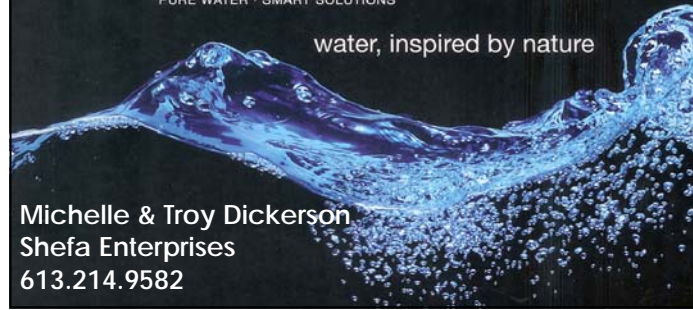


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### UPCOMING EVENTS

**BILL 168 INFO SESSION**  
JUN 17  
NAPANEE BUSINESS CENTRE

**BOARD MEETING**  
JUN 24  
NAPANEE BUSINESS CENTRE

**BUSINESS AFTER HOURS**  
JUN 30  
HOST: SPINDLETREE GARDENS

**MYFM-CHAMBER OF COMMERCE MUSIC BY THE RIVER**  
JUL 4, 18, 25, AUG 8, 15, 22  
CONSERVATION PARK

**BUSINESS AFTER HOURS**  
SEP 29  
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# Napanee & District Business News

## 2010 May/June

### Napanee & District Chamber of Commerce Newsletter

Serving Napanee & Area Since 1995



### REPORT ON MAYOR'S LUNCHEON & ANNUAL AWARDS EVENT



The Chamber was pleased to host its 5th Annual Mayor's Luncheon on Friday May 21st at the Palace Village Ballroom. Chamber President Dan Atkinson (pictured above) welcomed everyone on behalf of the Board of Directors.



Pictured above from left to right are guests: Cindy Landon of **Lamb Real Estate**; Wayne Offer, Chamber of Commerce Member and Ad Sales; Christine Passnick of **Passnick Consulting** and Dale Morissey of **WJP Media Group**.

### AND THE WINNERS ARE.....



Congratulations again to the winners of the Small Enterprise and Medium to Large Enterprise Businesses of the Year. Pictured above from left to right are: Brenda and Brian Quinn of **Brian Quinn's Meats**, winner of the **Small Enterprise Business of the Year Award**; Mayor Gord Schermerhorn; Dustin and Dayna Beebe of **Home Hardware Napanee**, winner of the **Medium to Large Enterprise Business of the Year Award** and Chamber President Dan Atkinson.



Other guests included (from left to right): Mike Kavanagh and John Hefford of **OPG-Lennox GS** and Rich Eady of **Marlin Financial**.



**CHAMBER CONTACT INFORMATION**

Napanee & District Chamber of Commerce  
 Napanee Business Centre  
 47 Dundas St. E.  
 Napanee, ON K7R 1H7  
 Phone: 613.354.6601  
 Fax: 613.354.6848  
 Email: [inquiry@napaneechamber.ca](mailto:inquiry@napaneechamber.ca)  
 Website: [www.napaneechamber.ca](http://www.napaneechamber.ca)

**Board of Directors**

**President** - Dan Atkinson  
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**Vice-President** - Brad Way  
 Marlin Financial • 613.354.9678  
**Secretary/Treasurer** - Peter Veltheer  
 Mainstay Foods • 613.354.4769

**Directors**

Janet Flynn  
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**MAYOR'S LUNCHEON CONTINUED.....**



It was great to see our members and guests join us for an enjoyable event. Pictured above are Tim Reynolds, Bob Vrooman and Diane Dowling of **Lennox & Addington Financial Centre**. Pictured below are Linda Cooper, **WMI** and Henry Venus, **Lennox & Addington OSPCA**.



**CHAMBER LAUNCHES AWARENESS CAMPAIGN**

Earlier this year the Chamber participated in a strategic planning session facilitated by Craig Desjardins of PELA CFDC. The board has since been meeting regularly to categorize and prioritize the action items as part of the completion of the final report.

One of the action items identified as an immediate priority was the need to increase the awareness of our organization. With this in mind, the Chamber has launched a one year print media campaign which will use the voice of our members to promote the Chamber. Members will receive more information about this shortly.

**APRIL BUSINESS AFTER FIVE**



The Chamber took its turn at hosting the April Business After Five. Chamber Vice-President Brad Way of **Marlin Financial** (pictured in middle) welcomed everyone on behalf of the Board. Pictured with Brad are Lisa Price (far left) of the **Small Business Centre** and Meghan Deman of **East of Centre**. Other guests included: Lisa Price of **Hospice Lennox & Addington**, Michelle Bradfield of **NapNet Communications** and Patty Bilow, also of **Lennox & Addington Hospice**.



Winner of the wine draw was Gary Michael Dault of **Bridge St. Magazine**, pictured below with Elsie Whitlock of the **Small Business Centre** (at left) and artist Malgorzata Dault.



**MEMBER BULLETIN**



**Bill 168: Workplace Violence & Harassment Requirements Take Effect June 15 - "Tool Kit" for Employers**

The Ontario government has released a "HOW TO" TOOLKIT, which is a template guide to help businesses comply with new requirements relating to workplace violence and harassment. Starting June 15, businesses must develop workplace violence and harassment policies and programs; assess risks of workplace violence including situations involving handling of cash, dealing with potentially violent clients, working alone, working in high-crime areas, protecting valuable goods and transporting people or goods; and, identify possible ways to control those risks for employees.

All workplaces must review these policies as often as necessary, but at least annually. They must prepare these policies, ensure they are in written form, and post them in a conspicuous place at work. **(Businesses with 5 employees or less must prepare the policies in a written form, but don't have to post them in a conspicuous place, unless otherwise ordered by a ministry inspector).**

Employees must be informed and instructed on the policies and programs, and such policies must address risks, and provide measures to control them. Failure to do so may result in orders to comply, or provincial fines or criminal charges.

Businesses, for instance, should be aware that among other regulations, employees can refuse to work or do particular work if they believe workplace violence is present. Employers must provide details on a workplace violence incident to their joint health & safety committee or rep within four days of it happening and inform the Ministry.

Employers should be aware that domestic violence may occur in the workplace, so they must take every precaution to protect a worker at risk of physical injury. In addition, they must tell employees about colleagues who may pose a physical risk to them.

**BILL 168**  
**INFORMATION SESSION**  
**THURSDAY JUNE 17, 2010**  
**6PM TO 7:30PM**  
 PRESENTATION BY:  
**CHRISTINE PASSNICK**  
**PASSNICK CONSULTING**  
**NAPANEE BUSINESS CENTRE**  
**RSVP CHAMBER OF COMMERCE**  
**613.354.6601**